

Healthcare

With NHS waiting times increasing and NHS dentists becoming ever more difficult to find, healthcare provision is a valuable benefit to staff, particularly a scheme that can be extended to their partners and family should the need arise.

As one of the UK's leading independent healthcare intermediaries, we use our experience and scale to negotiate the most appropriate cover on behalf of our clients. We have access to a comprehensive range of UK products and services, and utilise our position in the market to develop bespoke products that support businesses of all sizes.

Private Medical Insurance (PMI)

If the worst should happen and an employee is taken ill, a PMI plan can give them access to prompt treatment, helping them to avoid NHS waiting lists, and hopefully enabling a speedy recovery.

Because we're independent, we can source PMI solutions from the UK's leading health insurance providers, to make sure you have the right cover in place for your employees and your business. Due to the strong relationships we have with our suppliers, we have been able to negotiate some of the most competitive prices and contracts available in the market.

International PMI

It won't be a surprise that different countries offer different standards of healthcare, and varying access to doctors. Giving assured access to health and wellbeing benefits can offer employees real peace of mind that, should medical issues arise, they will be resolved quickly and professionally.

But it's not always a question of peace of mind. In some countries, proof of appropriate private medical insurance may be required to obtain and retain a valid work permit.

Different plans can offer a range of cover from meeting local GP fees and prescription charges, right up to repatriation and evacuation costs.

As you can imagine, standard UK PMI plans will not give international cover and the expatriate healthcare marketplace is complicated. So, whilst you get on with running your business, Jelf's international team could be helping you to provide invaluable PMI cover for your overseas employees.

Private dental insurance

As more and more dentists go private, finding NHS dental care is increasingly difficult. Dental insurance provides cover for private treatment and is a very well received employee benefit for a very competitive premium.

Health screening

Screening can provide vital early diagnosis of many medical conditions. Whether you choose a company-funded programme for key staff or a discounted voluntary scheme for your entire workforce, screening can help reduce the risk, and therefore the cost of absence.

Employee assistance programmes

Stress can be triggered by any number of things either at home or in work. Employee assistance programmes offer a confidential telephone based counselling facility for staff, helping to prevent stressful situations becoming stress related absences.

Absence management and occupational health

An effective absence management strategy can deliver a significant return on investment, whilst benefiting employees and the overall business operation.

We'll help you to identify the cause of sickness absence, uncovering and highlighting trends helping you to manage absence better. Our service is designed to make the cost of absence in your business measurable and manageable.

Occupational health is inextricably linked with absence management. Our occupational health service can help employees get back to work quicker and provide you with an insight into how your working environment impacts the health of your workforce, meaning that potentially unrecognised risks can be addressed before they become a problem for your employees or your business.

Claims support service

This service has been designed to reduce the work involved in managing the administration of your healthcare offering.

We can communicate to your scheme members by producing branded scheme booklets; manage membership changes – adding new members when they join and removing those who have left the scheme; and provide HR teams with monthly statements to keep them informed of scheme uptake and usage.

As well as supporting the administration of your scheme, we can also provide a dedicated helpline for those wishing to make a claim, taking any additional stress out of what could potentially already be an unpleasant situation.